

BROWN & BROWN EDUCATION SERIES

PRESENTED BY: HR WORKPLACE SERVICES

DOL Audit

Employers should keep in mind that the U.S. Department of Labor (DOL) can audit employers at any time, although the most common reason for a DOL audit is a complaint from an employee. By understanding the audit process and following the guidance below, employers will be better prepared to handle a DOL audit. Join us as we examine the DOL audit process and your requirements as a benefit plan sponsor under the law.

Wednesday, July 19, 2017 11am –12pm EST

[CLICK HERE TO REGISTER](#)

ERISA Basics

ERISA is the federal law regulating all employee benefit plans, including popular tax-qualified retirement vehicles like 401(k) plans. In recognition of the fact that the plan sponsor and other plan fiduciaries have the authority and the power to make decisions which unilaterally impact the plan's participants, ERISA imposes "great responsibility" on the plan's fiduciaries. And with great responsibility, comes "great potential liability." This presentation explores an employer's responsibilities and provides helpful guidance towards compliance.

Wednesday, August 16, 2017 11am—12pm EST

[CLICK HERE TO REGISTER](#)

Summary Plan Descriptions, Wraps & SMMs

The Employee Retirement Income Security Act (ERISA) requires plan administrators (the people who run plans) to give plan participants in writing the most important facts they need to know about their retirement and health benefit plans including plan rules, financial information, and documents on the operation and management of the plan. These facts are communicated to plan participants using Summary Plan Descriptions, Wraps & SMMs. Join us as we examine these documents and your obligations to provide information to plan participants.

Wednesday, September 20, 2017 11am—12pm EST

[CLICK HERE TO REGISTER](#)